



Republic of the Philippines
LEGAL EDUCATION BOARD
G/F Red Cross Building, Carlos P. Garcia Avenue,
Diliman, Quezon City 1104

MEMORANDUM FROM THE OFFICE OF THE CHAIRPERSON
No. 2022-002

TO : **ALL LAW SCHOOL STUDENTS**

SUBJECT : **WEBINAR ON GENDER SENSITIVITY FOR LAW STUDENTS**

DATE : **November 2, 2022**

The Legal Education Board and the University of the Philippines College of Law Gender Law and Policy Program (UP GLPP) invite all law students to the third iteration of the Gender Sensitivity Training entitled ***Gender and Development 101: A Webinar on Gender Sensitivity for Law Students*** to be held on November 12, 2022, from 8:30 AM to 12:00 PM.

The webinar aims to heighten awareness on gender issues among students through introduction of gender-related principles, such as, Examining Gender and Society, Use of Gender Fair Language, Gender Advocacy, and Anti-Sexual Harassment by experts in gender studies and allies of the LGBTQIA+ community.

At the end of course, participating law students will be able to 1) identify gender issues in the legal practice, in the academe, and in the larger society; 2) explain gender-related concepts and principles; 3) recognize the various forms of gender discrimination, sexual harassment, and sexually related abuses and 4) identify the ways and means to properly respond to incidences of discrimination and sexual abuse.

Interested participants may send their registration by filling up the online form at: bit.ly/LEB-GLPP-Gender2022. Please see the attached provisional program of the event, for guidance. For inquiries and concerns, you may send an email to upglpp@gmail.com


ANNA MARIE MELANIE B. TRINIDAD
Chairperson



**GENDER AND DEVELOPMENT 101:
 A WEBINAR ON GENDER SENSITIVITY FOR LAW STUDENTS**

12 November 2022 (Saturday), 8:30 a.m. – 12:00 p.m.

A webinar to heighten awareness on gender issues among students through introduction of gender-related principles such as Examining Gender and Society, Use of Gender Fair Language, Gender Advocacy, and Anti-Sexual Harassment by experts in gender studies and allies of the LGBTQIA+ community.

TIME	PROGRAM FLOW
8:30 - 8:35 AM (5 mins)	<p>Preliminaries</p> <ul style="list-style-type: none"> • National Anthem • Invocation
8:35 - 8:45 AM (10 mins)	<p>Welcome/Solidarity Messages</p> <p><i>Chairperson Anna Marie Melanie B. Trinidad</i> Legal Education Board</p> <p><i>Commissioner Alexander D. Dumpa</i> Legal Education Board</p>
8:45 AM – 9:30 AM (45 mins)	<p>Discussion of Examining Gender and Society <i>Prof. Nathalie Africa-Verceles, DSD</i></p> <ul style="list-style-type: none"> • Director, U.P. Center for Women’s and Gender Studies • Sexual Orientation, Gender Identity and Expression, and Sex Characteristics (SOGIESC) • Sex and Biology; Gender and Culture • Hegemonic Masculinity; Harmful Masculinity • Patriarchy, Discrimination, Exploitation, Marginalization, Oppression, and Subordination (DEMOS), and Violence Against Women (VAW) • Sexism and Misogyny • Intersectionality • Feminism • Addressing Patriarchy and Unequal Gender Relations: <i>Republic Act No. 9710, Magna Carta of Women</i>
9:30 AM – 10:15 AM (45 mins)	<p>Discussion of Use of Gender Fair Language <i>Prof. E. (Leo) D. Battad</i></p> <ul style="list-style-type: none"> • Sexist and Gendered Language • Introduction to Gender-Fair Language • Practical Tips on Using Gender-Fair Language • Examples of Commonly Used Gendered Words and Their Gender-Neutral Alternatives

- 10:15 AM – 10:25 AM **Activity**
(10 mins)
- 10:25 AM – 10:40 AM **Discussion of Gender Advocacy**
(15 mins)
Boz Paul Suaybaguio
- The Do's and Don'ts of Being an Ally [adopted from the Gay & Lesbian Alliance Against Defamation (GLAAD) Tips for Allies]
- 10:40 AM – 11:25 AM **Discussion of Anti-Sexual Harassment in Work and Educational/Training Institutions**
(45 mins)
Atty. Hendrix Bongalon
- Defining Sexual Harassment
 - Salient Features of the Anti-Sexual Harassment Act of 1995
 - Salient Features of the Safe Spaces Act
 - Comparing the Anti-Sexual Harassment Act and the Safe Spaces Act
 - Preventing and Responding to Sexual Harassment
- 11:25 AM – 11:50 AM **Panel Discussion / Live Q&A**
(25 mins)
Hosts
- 11:50 AM – 11:55 AM **Closing Remarks**
(5 mins)
Prof. E. (Leo) D. Battad
Associate Professor, U.P. College of Law
Program Director, U.P. GLPP
- 11:55 AM – 12:00 PM **Final Reminders and Acknowledgement of Panelists, Staff, and Participants**
(5 mins)